

9th NATIONAL HR CONCLAVE



Theme

| Agile HR: Navigating the BANI (Brittle, Anxious, Non-linear, Incomprehensible) World



10th February, 2024
Saturday



10:00 AM - 3:00 PM



TKM Institute
of Management

About TKMIM

TKM Institute of Management (TKMIM), affiliated to the University of Kerala and approved by AICTE is one of the premier MBA Institutes with a track record of nearly 3 decades. The MBA programme offered at TIM is accredited by the National Board of Accreditation (NBA) for 3 consecutive cycles since 2013. The Institute was born out of the vision of Janab A. Thangal Kunju Musaliar, an unparalleled visionary, educationist, industrialist and philanthropist. Established in June 1995, TIM has an enviable record of consistently transforming participants into committed management professionals occupying coveted positions in leading organizations in India and abroad. TIM's two-year full-time MBA programme is supported by academic rigour, industry focus, holistic training development and excellent infrastructure.

Further to the success of our previous HR Conclaves on various relevant themes, we invite you to be a part of the 9th edition of TKMIM – HR CONCLAVE on the theme "Agile HR: Navigating the BANI (Brittle, Anxious, Non-linear, Incomprehensible) World"

About the Theme

While VUCA highlights business volatility, the BANI model (Brittle, Anxious, Non-linear, Incomprehensible) goes beyond, urging companies to navigate chaotic and entirely unpredictable impacts like those from crises such as COVID-19, climate change, inflation, and armed conflicts. It emphasizes the need for strategies to cope with these unforeseeable challenges. To prepare for the evolving business landscape, understanding and planning for the new normal is crucial. In the era of increasing volatility, models like BANI play a key role in proactive management for companies aiming to stay ahead.

Leadership behaviors conducive to successful organizational change involve fostering exploration, encouraging risk-taking, and cultivating a climate of trust and openness. The model diverges from traditional linear approaches, offering a distinct perspective on organizational development that proves valuable for navigating a chaotic world.

"In the tapestry of the BANI model, a world unfolds, shedding the threads of old values and rules, embracing a fresh narrative of change"

Our Recruiters



KEY SPEAKERS



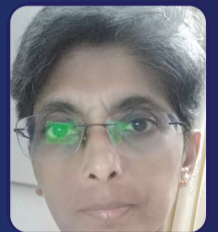
Sarika Nair
HR Leader
IBM Kochi



Ajish M J
Manager-Delivery Excellence
Tata Elxsi

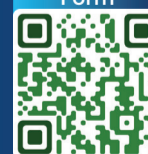


Leyones Abraham
Senior Manager
HR-Infosys



Thara D Souza
Senior Manager
HR-Zyware Technologies

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